



Terms of Reference

REVISION PHASE 2 - FSC-PRO-30-006 ECOSYSTEM SERVICES PROCEDURE: IMPACT DEMONSTRATION AND MARKET TOOLS

Implementation of Motion 53/2021 - Incorporate to Ecosystem Services Procedure the Recognition of Cultural Services and Practices.



WORKING GROUP SUMMARY

Process Title:	REVISION PHASE 2 - FSC-PRO-30-006 ECOSYSTEM SERVICES PROCEDURE: IMPACT DEMONSTRATION AND MARKET TOOLS
Scope:	Implementation of Motion 53: Expand and strengthen the Ecosystem Services Procedure by developing specific additional services and market claims for Indigenous and Traditional Peoples through the Cultural Ecosystem Services Claims.
Type of WG:	Working Group, sub-chamber balanced, and three technical experts
# of Working Group members:	6
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Version control

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Version	Description	Date
V1-0	Initial draft presented to the CES Steering Committee, PSG, and PSC.	28 February 2025
V1-1	Version incorporating PSC recommendations.	16 May 2025
V1-2		

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1. Process the Terms of Reference

Background and Introduction

The Forest Stewardship Council (FSC) is revising the FSC-PRO-30-006 V1-2 Ecosystem Services Procedure: Impact Demonstration and Market Tools (hereinafter referred to as the ES PRO) in two phases: Phase 1 and Phase 2.

The revision process began after the Performance and Standards Unit (PSU) Review Report of the Ecosystem Services Procedure V1-2 and the approval in October 2021 of Motion 48/2021 ‘Streamline the Ecosystem Services procedure, include more services and maximize its potential’. Based on the PSU Review Report and Motion 48/2021. Phase 1 was completed in January 2025. And the Revised ES PRO was published.

In September 2023, the Policy Steering Group (PSG) approved to address *Motion 49/2021 (FSC Ecosystem Service Procedure as a mitigation mechanism to meet global market demand for net-zero and net-positive targets)*, and *Motion 53/2021 (Policy Motion to incorporate ecosystem services the recognition of cultural services and practices to strengthen and endure over time the interconnection of Indigenous Peoples)* **in a second phase of the revision process.**

The three motions related to the revision of the Ecosystem Services Procedure can be seen in Table 1.

Table 1. Motions passed during the FSC General Assembly 2021-2022

Motion number and name	When was it passed?	In which phase is the Motion addressed?
48/2021 ‘Streamline the Ecosystem Services procedure, include more services and maximize its potential’	Online General Assembly- Dec/21	Phase 1
49/2021 ‘FSC Ecosystem Service Procedure as a mitigation mechanism to meet global market demand for net-zero and net-positive targets’	Hybrid General Assembly - Oct/22	Partially addressed in Phase 1 and to be fully addressed in Phase 2
53/2021 ‘Policy Motion to incorporate into ecosystem services the recognition of cultural services and practices to strengthen and endure over time the interconnection of Indigenous and Traditional peoples.	Hybrid General Assembly- Oct/22	Partially addressed in Phase 1 and to be fully addressed in Phase 2

IMPORTANT: This “Terms of Reference (ToR)” covers the implementation of Motion 53/2021: ‘Policy Motion to incorporate to ecosystem services, the recognition of cultural services and practices to strengthen and endure over time the interconnection of Indigenous and Traditional Peoples’

Motion 53/2021

The Motion 53/2021 asks FSC to expand and strengthen the Ecosystem Services Procedure by developing specific additional services and market claims for Indigenous and Traditional Peoples through the Cultural Ecosystem Services Claims. These services and claims shall entail the following:

- Protection and maintenance of cultural and ancestral knowledge and practices, including the guardianship and mentoring of the next generations.
- Protection and maintenance of cultural places and archaeological sites.
- Strengthened social benefits of forests, including health and well-being.
- Consider additional cultural practice claims that have a specific social or environmental outcome, such as the use of traditional fire practices that combat biodiversity loss and climate change-driven wildfires.

Furthermore, Motion 53/2021 asks for improvements in the ES PRO, including the following critical considerations:

- a) The development, implementation, and verification of these services are designed by and adapted to the activities that Indigenous and Traditional Peoples perform, facilitating the process.
- b) The Ecosystem Services approach, including verification methods, will be simplified, using innovative and low-cost solutions aligned with similar community controls applied in certain regions and/or local community verifiers.
- c) The Indigenous and Traditional Peoples will be the owners of and the beneficiaries of the services and claims and will retain Intellectual Property Rights.
- d) Development and consultations shall be carried out using the Free, Prior, and Informed Consent (FPIC) to which Indigenous Peoples and Traditional Communities are entitled.
- e) Enable bundling of services and claims.

Type of Revision Process and Timeline

Phase 2 of the procedure revision, although being a procedure revision, follows a 'major' process type, as regulated in the <FSC-PRO-01-001 Development and Revision of FSC Requirements>.

Table 3 shows the key activities, milestones, and decision-making bodies that are part of the revision process of Phase 2.

*Table 3. Key milestones of the Phase 2 revision of the Ecosystem Services Procedure – **proposal to shorten the timelines based on request to either allow FSC to advertise the TWG with draft TOR or approve the TOR outside regular BOD sessions***

	Activity / Milestone / Decision-making body	Estimated Time
1	Consultation in the conceptual phase	16 December 2024 – 14 February 2025
2	Process TOR approved by the Board of Directors	June 2025

	Activity / Milestone / Decision-making body	Estimated Time
3	Working Group composition approved by the Board of Directors	June 2025
5	Kick-off meeting with TWG.	August 2025
6	Discussion with members at the FSC General Assembly 2025 in Panama.	October 2025
7	Consultation in the drafting phase.	Jan – March 2026 August – September 2026
8	Testing.	November – January 2026
10	Final Draft is submitted to FSC's Policy and Standards Committee to provide technical recommendations to FSC's Board of Directors.	February 2027
11	Final Draft is submitted to FSC's Board of Directors for decision-making.	March 2027
12	Publication.	April 2027

Note: The timeline presented in the table and across this document is estimated and based on the request to approve the TOR in the out-of-session BoD meeting.

In case the BOD does not agree to allow out-of-session approval, the timelines will be extended, and the Final Draft will be submitted to the Board of Directors in June or September 2027.

Key Objectives

Key Objectives of the Process

The high-level objectives of this revision process are to:

- Develop specific additional services and market claims for Indigenous and Traditional Peoples by incorporating cultural ecosystem services into the ES PRO.
- Enhance the ES PRO by adapting the approach to better capture and reflect the diverse realities of Indigenous and Traditional Peoples across multiple geographies and contexts.
- Simplify the process for Indigenous and Traditional Peoples by using innovative and low-cost solutions.
- Clarify and develop safeguards for the intellectual property rights of Indigenous and Traditional Peoples.
- Further develop bundling options for Cultural ES projects.
- Strengthen the use of FPIC for the scope of cultural ES projects.

The ultimate objective of this revision is to enhance the ES PRO as an instrument to demonstrate the impacts of cultural values and practices, thereby accelerating its uptake and developing specific additional services and market claims for Indigenous and Traditional Peoples.

2. Establishing the Working Group

Informative Guidance

The working group consists of individuals with relevant knowledge or professional experience in the field of question who provide input to the process during the drafting phase.

Tasks and Responsibilities of the Working Group

Tasks of the Working Group

The members of the TWG will work together throughout the process, discussing issues and interacting with each other as a group through online calls, email communication, and in-person meetings as necessary and/or required by the TWG Coordinator.

The TWG is expected to advise and provide content-related input in the revision of FSC-PRO-30-006. Together with the revision of the procedure, FSC is discussing the overall framework for ecosystem services verification.

The tasks and responsibilities listed below are grouped into two types: A) aspects directly linked to the content of the procedure and for which FSC is seeking consensus and sign off from the TWG; and B) aspects linked to the overall framework for ecosystem services verification, for which input from the TWG is sought, but no consensus or sign-off is needed. FSC welcomes opinions from the TWG on these points, which will be addressed independently and outside of the revised procedure.

A) Key Tasks and Responsibilities of the revision that are directly linked to the content of the procedure, and for which FSC is seeking consensus and sign-off from the TWG.

Topic 1- New Impacts and Outcome Indicators

1. Review and improve the content and requirements of the ES PRO Annex B – Impacts and Outcome Indicators, following the motion 53/2021 requests:

1.1 Create new outcome indicators to assess the protection and maintenance of the traditional culture, ancestral knowledge, language, and practices. Asses the possibility of using the following outcome indicators:

- Status and trends of the presence and practice of the native language across all age groups.
- Status and trends of the maintenance and enhancement of the communities' traditional activities.
- Ratio between the community activities and the % of the workforce dedicated to traditional activities.
- Occurrence of meetings/activities that the community organizes for its members to reinforce cultural values and practices.

1.2 Assess the inclusion of these possibilities for evaluating the Outcome Indicators:

- Assessment through observation and community discussions of the use, transmission, and integration of the native language across generations.
- Assessment through qualitative monitoring, community narratives, and participatory assessment of the level of continuity, adaptation, and intergenerational transmission of traditional activities and occupations within the community.
- Assessment through qualitative monitoring, community narratives, and participatory assessment of the presence of spiritual beliefs in natural elements, species, and sites.

2. Expand the statement of current impacts on maintaining and enhancing culturally valued populations or species. These impacts must include cultural places and archeological sites.

2.1 Create a new outcome indicator to assess the protection and maintenance of cultural places and archeological sites. Assess the possibility of using the following outcome indicator:

- Recognized, identified, and protected cultural and archaeological sites and/or culturally valued species or populations.

2.2 Assess the inclusion of these possibilities for evaluating the Outcome Indicators:

- Maps and/or documents about the cultural or archeological site—These can be professional images, GIS information, or community participatory maps.
- Community efforts in protecting/managing culturally valued species.

3. Include new ES impact to give visibility to the social benefits of the forests to the communities.

3.1 Create new outcome indicators to assess the forests' social benefits, including the community's health and well-being. Assess the possibility of using the following outcome indicator:

- Status and trends of land use changes impacting food security and access to traditional forest resources used according to the community's traditional knowledge and practices
- Rate/number of young generations leaving the community/returning to the community.
- Occurrence of traditional medicine usage by the community with local forest flora/fauna. These can include spiritual aspects.

3.2 Assess the inclusion of these possibilities for evaluating the Outcome Indicators:

- Availability, access, and use of food resources and provisioning ecosystem services within Indigenous and Traditional community territories. These aspects can be assessed through participatory discussions, observations, cultural maps of land use, satellite images of land use changes, and external pressures on land use, among others.
- Prior outcomes captured in the FM audit, specifically regarding Principle 9 - HVC 5 (provisioning ecosystem services to meet the needs of Indigenous and traditional Peoples for livelihoods, health, nutrition, water, etc.).

4. Include impacts to give visibility to the Maintenance/Enhancement of traditional stewardship practices that generate social and/or environmental outcomes.

4.1 Develop new outcome indicators to evaluate traditional stewardship practices that yield social and/or environmental benefits. Assess the possibility of using the following outcome indicator:

- Presence of traditional stewardship practices in the community that have social and/or environmental outcomes.

4.2 Assess the inclusion of these examples of outcome indicators for assessment:

- Quantitative social and/or environmental outcomes achieved through these practices, e.g., number of species conserved.
- Occurrence of meetings/activities that the community organizes for its members to reinforce their traditional stewardship practices.

5. Adaptation and/or incorporation of outcomes derived from the FSC economic viability tool (EVT) for community and family forests, addressing well-being, ecosystem service provision, and other variables; and a methodology to measure them in a self-determined practice consistent with FPIC.

Topic 2: New Cultural ES cross-cutting and Claim

1. Incorporate requirements into the procedure to enable correlation between the impact verification of the cultural ES impacts of Indigenous and Traditional Peoples with other ES categories of impacts that may occur within these projects.—*Cultural ES cross-cutting option*.
2. Create a new design for the “Cultural ES Cross-Cutting” claim dedicated to Indigenous and Traditional Peoples, exploring new features and requests.
3. Define whether the best nomenclature for this expanded bundling option is Cultural ES Cross-Cutting.
4. Evaluate the potential risks associated with the competition between the cultural cross-cutting ES claim and the other ES claims. The working group must explore solutions to mitigate these possible risks.

Topic 3: Audit and impact verification processes

Disclaimer: The proposals for audits and verification processes will be discussed and agreed upon with the WG. However, their full integration into FSC normative documents, including additions to FSC-STD-20-007 Forest Management Evaluations, requires approval from the responsible FSC Team of this standard.

1. Incorporate requirements into the ES PRO to adapt audits, according to Part II, Item 7 of FSC-PRO-30-011 V1-0 EN Continuous Improvement Procedure related to the SLIMF audit process.
2. Incorporate requirements into the ES PRO requesting that cultural ES audits be conducted by auditors with anthropological and social skills and/or experience working with Indigenous and Traditional Peoples.

3. Assess the possibilities of incorporating requirements to simplify project documentation development. In Cultural ES projects, certification bodies would have a greater role and reduce some administrative burden on the certificate holder.
4. Incorporate requirements into the procedure to request the auditor's knowledge to verify the proper implementation of the FPIC process.

Topic 4 – Safeguards

1. Incorporate requirements in the procedure to ensure the implementation of the FPIC process that suits the ES PRO scope.
2. Incorporate requirements into the procedure to regulate the ownership of the intellectual property rights of the culture, knowledge, and practices identified and communicated in these projects.
3. Incorporate requirements into the procedure to determine the sponsors' and Indigenous and Traditional Peoples' alignments and approvals of the claims and communications. Ensure that communications should refer to their names, regions, and ethnicities in case the communities request it.
4. Incorporate requirements into the procedure to regulate the right to use images of the community's collective or individuals.
5. Incorporate requirements into the procedure to enable the Indigenous and Traditional communities to withdraw from the project, if they want to terminate the ES projects and sponsorship contracts.
6. Incorporate requirements to regulate the risk management of sponsorships and claims under these projects.

B) Aspects linked to the overall framework for ecosystem services verification, for which input from the TWG is sought, but no consensus or sign-off is needed.

These aspects will be placed into the FSC-GUI-30-006 Guidance for Demonstrating Ecosystem Services Impacts.

Topic 1- Guidance on New Impacts and Outcome Indicators

1. Incorporate possible adaptations to outcome indicators into the ES GUI instruction to meet local needs and cultural contexts.

Topic 2: Guidance on New Cultural ES cross-cutting and Claim

1. Instruction on implementing the cultural ES cross-cutting option.
2. Guidance on developing the project's baseline, the theory of change, and additionality in Cultural ES and Cultural ES cross-cutting projects.

Topic 3: Guidance on Audit and Impact Verification Processes

1. Orientation to auditors on verifying the Theory of Change in the Outcome Indicators of Cultural ES projects.
2. Instruction on the possible incorporation of community organizational instruments, such as community life plans, governance models, and strategic plans, into the design and implementation phases.
3. Orientation for the actors to create stakeholder plans within ES projects.
4. Instruction on incorporating FSC EVT tool outcomes and methodology. This guidance will be developed in collaboration with the EVT topic lead.
5. Guidance on the potential use of the FSC EVT tool in the FPIC process. This guidance will be created in collaboration with the EVT topic lead.
6. Asses the possibility of creating a recommendation list of qualified experts on the cultural ES projects that CBs can refer to.

Topic 4 – Guidance on Safeguards

1. Guidance on implementing the FPIC process, tailored to the activities and impacts within the ES PRO scope, including the definition of a benefit-sharing agreement and the engagement of relevant stakeholders.
2. Orientation on conducting proper community engagement from the project's initial stage, respecting the local communities' dynamics regarding the governance of the project's implementation.
3. Instruction on conducting a community participatory project design and implementation correctly. This stage must involve other stakeholders who can assist in the project's development, implementation, and verification, such as local experts, governments, NGOs, and consultants.
4. Guidance on ensuring Indigenous and Traditional Peoples' intellectual property rights in FPIC processes and sponsorship agreements.

Responsibilities of the Working Group

The members of the working group will collaborate throughout the process, discussing issues and interacting with one another as a group, both in and outside of meetings, as necessary and/or required by the process lead.

The working group shall:

- a) Provide input on the contents of the requirements
NOTE: The process lead is responsible for drafting the requirements
- b) Proactively seek advice on requirements from their constituency
- c) Review results of consultations
- d) Adhere to the process terms of reference, including timelines and the collaboration rules; and
- e) Recommend, object to, or abstain from the draft which is submitted for consultation or for its approval

NOTE: The terms of reference may include process-specific responsibilities of the working group.

Organizational Setup of the Process

Relevant working bodies

Table 2 Roles and responsibilities of the relevant working bodies

FSC will establish:

Working Body	Roles and responsibilities
Process lead shall:	<ul style="list-style-type: none">a) Establish and execute the work plan for the working group.b) Draft the requirements.c) Design the structure and scope of the meetings.d) Organize and lead working group meetings.e) Provide the working group with relevant materials.f) Represent FSC International, e.g., by providing inputs to the working group discussions, ensuring alignment with other ongoing processes within FSC, monitoring adherence of the working group to the terms of reference.h) Report on working group performance and quality of deliverables to FSC management and the FSC Board of Directors. <p>NOTE: The terms of reference may include additional, process-specific responsibilities of the process lead.</p>
Project Supervisor	<ul style="list-style-type: none">a) provide support to the process lead to ensure WG content specific deliberations and deliverables correspond to the scope of the ToRb) ensure consistency within the FSC Normative Framework, for both, existing documents and ongoing processesc) make technical recommendations and provide references for WG.d) support the process lead in the targeted outreach to specific user groups, as necessarye) technical aspects related to ecosystem services and increasing market value
A Facilitator	May be appointed to support the TWG in running successful conference calls and in person meetings.
A Consultative Forum	<p>A self-selecting group of interested/affected members, Certificate Holders, Certification Bodies and other stakeholders interested in providing ongoing, direct and meaningful input into the process.</p> <p>The consultative forum is not a decision-making body and has no formal responsibilities. At the discretion of the TWG, the forum can be consulted with specific questions to provide input to the process.</p>
Two Steering Groups	The Policy Steering Group , steering committee with a fixed composition of FSC senior management team members, will provide oversight on all phases of the process until the final decision by the FSC Board of Directors.

The Climate and Ecosystem Services (CES) Steering Group, a steering group composed of FSC staff working on strategic aspects related to Climate and Ecosystem Services, will provide guidance on content aspects as needed.

Selection Criteria for Working Group Members

The process lead shall use the following predefined criteria for the selection of working group members and adapt them to the specific needs of the process:

A) Technical Skills:

- 1) International, regional, or national expertise and ability to provide specific technical input on two or more of the topics below:
 - Indigenous and Traditional Peoples' local governance and organizational models.
 - Metrics for measuring and assessing the livelihoods, social impacts, and equity in forest communities and ecosystems.
 - Monitoring, Reporting, and Verification (MRV) and metrics for measuring and qualifying the sociocultural aspects of Indigenous and Traditional Peoples.
 - Qualitative data collection and/or ethnographic methods.
 - Responsible forest management and forest management certification.
- 2) Desired: up-to-date knowledge and understanding of FSC's systems and procedures, particularly the FSC-PRO-30-006 and its potential impact on Indigenous and Traditional Peoples.
- 3) Ability to review and comment on documents submitted in the working language(s) agreed for the TWG.
- 4) Experience in working with different stakeholders from the forest value chain, including smallholders, community forests, and Indigenous peoples as forest managers.

B) Soft Skills:

- Ability to work together in a group.
- Clarity in expression (both verbal and written).
- Resolving conflicts.
- Demonstrating resilience.
- Ability to work systematically and plan accordingly.

1. Contribution:

- Solution-oriented mindset.
- A track record of successful participation in past FSC working groups is an asset

2. Engagement:

- Participate actively in online calls and in-person meetings and provide valuable input.
- Commit to building a trusting work environment.

The process lead shall consider the past performance of applicants in the evaluation of candidates.

The Board of Directors shall determine the members of the working group and the Director General's allocation of stipends.

The process can invite observers to attend working group sessions, but they may only contribute to the discussions when agreed by the majority of working group members and cannot make decisions.

Note: A gender balance and geographical region balance, where possible, is desired for the composition of the technical working group. We are seeking representatives with experience from diverse regions and various types of indigenous communities.

Structure and Accountabilities

Starting time/period

Appointed WG members are expected to adhere to the rules and regulations of this ToR and WG members shall sign a cooperation agreement with FSC upon appointment.

Term Starting time/period: Q3 2025

Completion time/period

The term of WG members ends with the submission of the final draft of the deliverables presented in the 'Outcomes of the Process' (see Section 1) to the Board of Directors, following the Policy Steering Group's review and recommendation for approval.

Term Completion time/period: Q1 2027 (March 2027 latest)

Structure of WG and its reporting line

The WG is accountable to FSC International. WG members may be asked to leave the group by the Policy Steering Group if they are not fulfilling their duties properly. Please see Annex 2 for the structure and the reporting line of the working bodies involved in the process.

Workplan and Time Commitment

Workplan

WG members are expected to donate sufficient time to thoroughly fulfill their duties as outlined in the work plan presented in Annex 3. The timetable and the detailed work plan will be updated as necessary.

Communication

The WG will conduct most of its work via e-mail or similar means of electronic communication (e.g., MS Teams, Go-to meeting, Zoom conference calls), and through one-on-one calls with the process lead when required. Similarly, face-to-face meetings will be planned if needed and wherever possible.

Meetings

The process lead will strive to select meeting dates and venues that enable full participation by all WG members.

Virtual meetings and at least two in-person intensive sessions are envisioned to complete the outputs of this TWG.

Expenses and Remunerations

Remuneration

FSC is an international not-for-profit membership organization with limited funding. Participation in the WG takes place on a voluntary, non-paid basis. If required, a stipend can be granted by FSC on a case-by-case basis.

Traveling and Accommodation

If required, FSC will cover reasonable travel and accommodation expenses related to the work plan upon submission of the respective invoices and receipts, and if expenses are agreed upon in advance.

Confidentiality and conflict of interest

Confidentiality

WG members, as well as any experts, shall sign a confidentiality and non-disclosure agreement with FSC at the beginning of their work. Per default, non-attributable content of discussions and papers prepared by or presented to the WG is not considered confidential, unless otherwise specified by FSC.

Conflict of Interest

WG members are expected to declare any conflicts of interest, where they arise. This will cause the person(s) to be excused from the discussion and to abstain from participating in decision-making.

Language

The working language of the WG shall be English.

3. Operating Rules

Deliberations and Decision-Making

Formal decision-making responsibility of the TWG is to recommend to the PSG when drafts are ready for public consultation and when final drafts are ready to be sent for decision-making by the FSC Board of Directors.

All TWG members must participate in each point of decision-making. If any of the member(s) is not present for a decision, then a provisional decision may be made, subject to participation by the absent member(s). Quorum is required for any provisional decisions, and full member participation is preferred. For TWG to meet and deliberate, the quorum must be a minimum of 4 out of 6 members.

The TWG shall strive to make every effort possible to take decisions by consensus (see Annex 1 Terms and Definitions). If consensus cannot be achieved, outstanding concerns should be documented and presented to the FSC Board of Directors in the final report that accompanies the document presented for decision.

The process lead, FSC Staff, Policy Steering Group members, and any other supportive personnel shall not participate in any decision-making relevant to the tasks and responsibilities of the TWG as outlined in section 2.

If the TWG is not able to agree on a final draft within two (2) months after the final round of public consultation, the Policy Steering Group shall make a decision on how to move forward with the process.

Annex 1: Terms and Definitions

For the purposes of this document, the terms and definitions included in FSC-STD-01-002 FSC Glossary of Terms, and the following apply:

Consensus: general agreement, characterized by the absence of sustained opposition to substantial issues by any important part of the concerned interests.

NOTE: Consensus should be the result of a process seeking to take into account the views of interested parties, particularly those directly affected, and to reconcile any conflicting arguments. It need not imply unanimity (adapted from ISO/IEC Guide 2:2004).

Continuous Improvement Procedure (CIP): FSC procedure that allows its users to achieve FSC forest management certification based on conformity to only a subset of the requirements of the applicable FSC standard, offering flexible steps towards full conformity with all the remaining requirements within the first certification cycle or, in case of group members, the first 5 years of the group membership. (Source: FSC-PRO-30-011 V1-0 - Continuous Improvement Procedure)

Culture: From an anthropological perspective, culture is a dynamic system of shared values, norms, knowledge, meanings, symbols, and practices that distinguish and characterize a social group. It encompasses everything learned, interpreted, and transmitted through daily interactions and social practices. Cultural aspects include social organization systems, religion, beliefs, community cohesion, ways of knowing and interacting with nature, dietary habits, modes of dress, language, art, and technology. (Source: Matta, Priscila. (2024) – Adapted from Geertz, Clifford. (1973). The interpretation of cultures: selected essays. New York: Basic Books)

Free, Prior, and Informed Consent (FPIC): A legal condition whereby a person or community can be said to have given consent to an action prior to its commencement, based upon a clear appreciation and understanding of the facts, implications and future consequences of that action, and the possession of all relevant facts at the time when consent is given. Free, prior and informed consent includes the right to grant, modify, withhold or withdraw approval (Source: . Based on the Preliminary working paper on the principle of Free, Prior and Informed Consent of Indigenous Peoples (...) (E/CN.4/Sub.2/AC.4/2004/4 8 July 2004) of the 22nd Session of the United Nations Commission on Human Rights, Sub-commission on the Promotion and Protection of Human Rights, Working Group on Indigenous Populations, 19–23 July 2004).

High Conservation Value (HCV): Any of the following values:

- HCV1: Species Diversity. Concentrations of biological diversity including endemic species, and rare, threatened or endangered species, that are significant at global, regional or national levels.
- HCV 2: Landscape-level ecosystems and mosaics. Intact Forest Landscapes, large landscape-level ecosystems and ecosystem mosaics that are significant at global, regional or national levels, and that contain viable populations of the great majority of the naturally occurring species in natural patterns of distribution and abundance.
- HCV 3: Ecosystems and habitats. Rare, threatened, or endangered ecosystems, habitats or refugia.
- HCV 4: Critical ecosystem services. Basic ecosystem services in critical situations, including protection of water catchments and control of erosion of vulnerable soils and slopes.
- HCV 5: Community needs. Sites and resources fundamental for satisfying the basic necessities of local communities or Indigenous Peoples (for example for livelihoods, health, nutrition, water), identified through engagement with these communities or Indigenous Peoples.
- HCV 6: Cultural values. Sites, resources, habitats and landscapes of global or national cultural, archaeological or historical significance, and/or of critical cultural, ecological, economic or religious/sacred

importance for the traditional cultures of local communities or Indigenous Peoples, identified through engagement with these local communities or Indigenous Peoples. (Source: FSC-STD-01-001 V5-2).

Indigenous Peoples: People and groups of people that can be identified or characterized as follows:

- The key characteristic or Criterion is self-identification as Indigenous Peoples at the individual level and acceptance by the community as their member;
- Historical continuity with pre-colonial and/or pre-settler societies;
- Strong link to territories and surrounding natural resources;
- Distinct social, economic or political systems;
- Distinct language, culture and beliefs;
- Form non-dominant groups of society;
- Resolve to maintain and reproduce their ancestral environments and systems as distinctive peoples and communities.

(Source: FSC-STD-01-001 V5-2. Adapted from United Nations Permanent Forum on Indigenous, Factsheet 'Who are Indigenous Peoples' October 2007; United Nations Development Group, 'Guidelines on Indigenous Peoples' Issues' United Nations 2009, United Nations Declaration on the Rights of Indigenous Peoples, 13 September 2007).

Indigenous Cultural Landscapes: Indigenous cultural landscapes are living landscapes to which Indigenous Peoples attribute environmental, social, cultural and economic value because of their enduring relationship with the land, water, fauna, flora and spirits and their present and future importance to their cultural identity. An Indigenous cultural landscape is characterized by features that have been maintained through long-term interactions based on land-care knowledge, and adaptive livelihood practices. They are landscapes over which Indigenous Peoples exercise responsibility for stewardship. NOTE: The adoption of the term Indigenous cultural landscapes is voluntary by Standard Development Groups. Standard Development Groups may choose not to use it. Through Free Prior and Informed Consent Indigenous Peoples may choose to use different terminology. (Source: FSC-STD-60-004 V2-1 EN - International Generic Indicators).

Intellectual Property: Practices as well as knowledge, innovations and other creations of the mind (Source: FSC-STD-60-004 V2-1 EN - International Generic Indicators - Based on the Convention on Biological Diversity, Article 8(j); and World Intellectual Property Organization. What is Intellectual Property? WIPO Publication No. 450(E)).

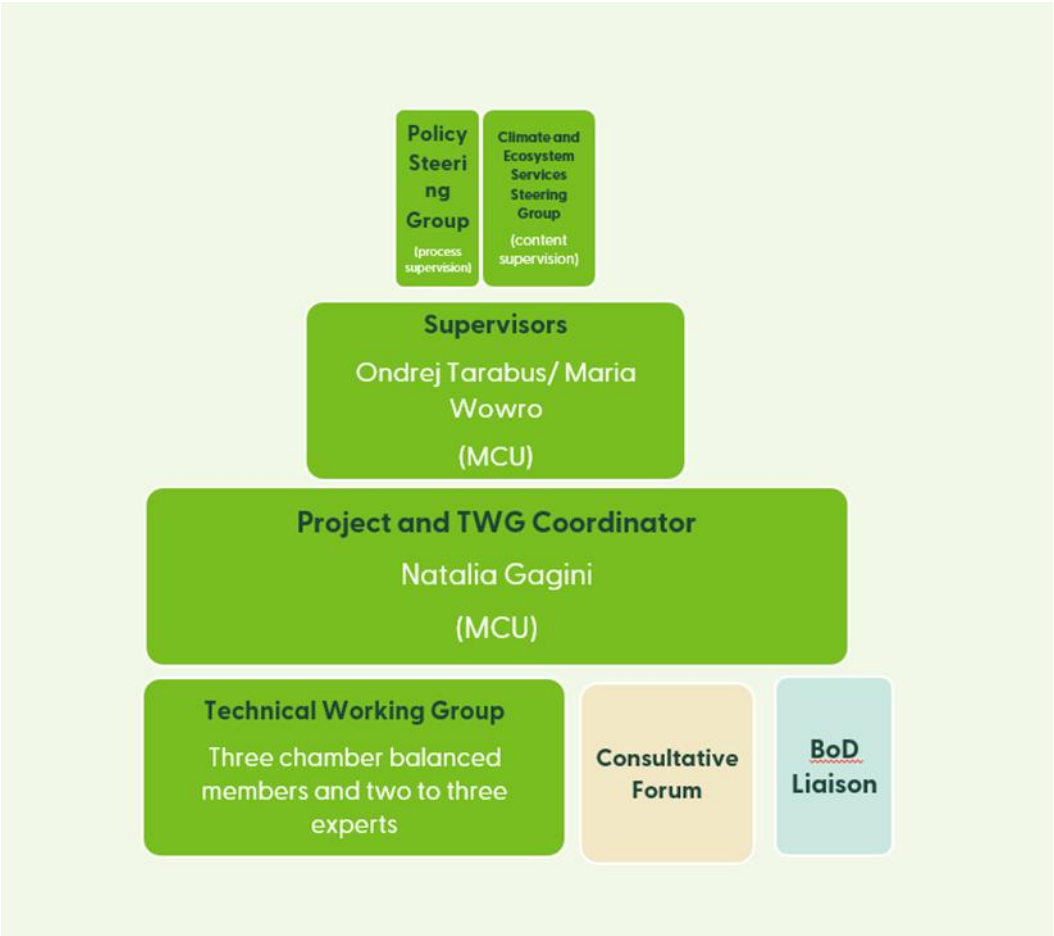
Lands and Territories: For the purposes of the Principles and Criteria these are lands or territories that Indigenous Peoples or local communities have traditionally owned, or customarily used or occupied, and where access to natural resources is vital to the sustainability of their cultures and livelihoods (Source: FSC-STD-01-001 V5-2 - Based on World Bank safeguard OP 4.10 Indigenous Peoples, section 16 (a). July 2005.).

The Policy Steering Group composed of the FSC Director General, the Policy Directors, and selected members of the FSC Global Leadership Forum.

Traditional Knowledge: Information, know-how, skills and practices that are developed, sustained and passed on from generation to generation within a community, often forming part of its cultural or spiritual identity (Source: FSC-STD-60-004 V2-1 EN - International Generic Indicators - Based on the definition by the World Intellectual Property Organization (WIPO). Glossary definition as provided under Policy / Traditional Knowledge on the WIPO website).

Traditional Peoples: Traditional peoples are social groups or peoples who do not self-identify as indigenous and who affirm rights to their lands, forests and other resources based on long established custom or traditional occupation and use (Source: FSC-STD-01-001 V5-2. Based on Forest Peoples Programme (Marcus Colchester, 7 October 2009).

Annex 2: Organogram



Annex 3: Work Plan and Estimated Timelines

Serial No.	Activities Motion 53/2021	Main role	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26	Jan-27	Feb-27	Mar-27	Apr-27
1	Development of the TOR	Team																										
2	Approval by PSG	PSG																										
3	Approval by PSC	PSC																										
4	Approval by BOD	BOD																										
5	Call for TWG candidates	Process lead																										
6	Approval of TWG composition	BOD																										
7	Estabilish the TWG	Process lead																										
8	Estabilish the consultative Forum	Process lead																										
9	TWG Formation - Kick off	TWG																										
10	Meetings with the TWG-Drafting 1	TWG																										
11	First face to face TWG meetings	TWG																										
12	Pilots	Process lead																										
13	Preparations for consultations	Team																										
14	Fisrt PC Drafting phase + webinars	Team																										
15	Analysis feedback - FSC	Team																										
16	WG calls to address the PC comments	TWG																										
17	Second face to face meeting	TWG																										
18	WG calls to draft the final draft	TWG																										
19	Preparations for consultations	Team																										
20	Second PC + webinars	Team																										
21	Analysis of the feedback	Team																										
22	WG Calls to finalize the draft	TWG																										
23	Finalize reports for Bod	Process lead																										
24	PSG reccomendations	PSG																										
25	PSC recommendations	PSC																										
26	BOD approval of the draft	BOD																										
27	Publication of revised ES PRO	Process lead																										



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REVISION PHASE 2 - FSC-PRO-30-006 ECOSYSTEM SERVICES PROCEDURE: IMPACT
DEMONSTRATION AND MARKET TOOLS

Implementation of Motion 53/2021 - Incorporate to Ecosystem Services Procedure the Recognition of
Cultural Services and Practices.