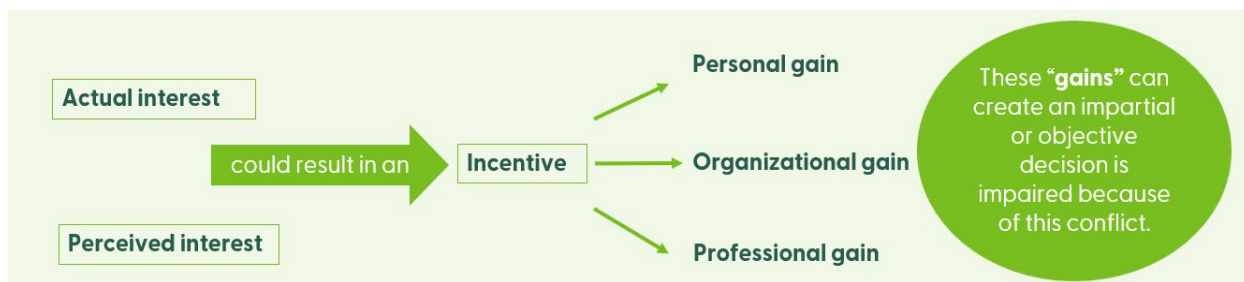


# Conflict of Interest

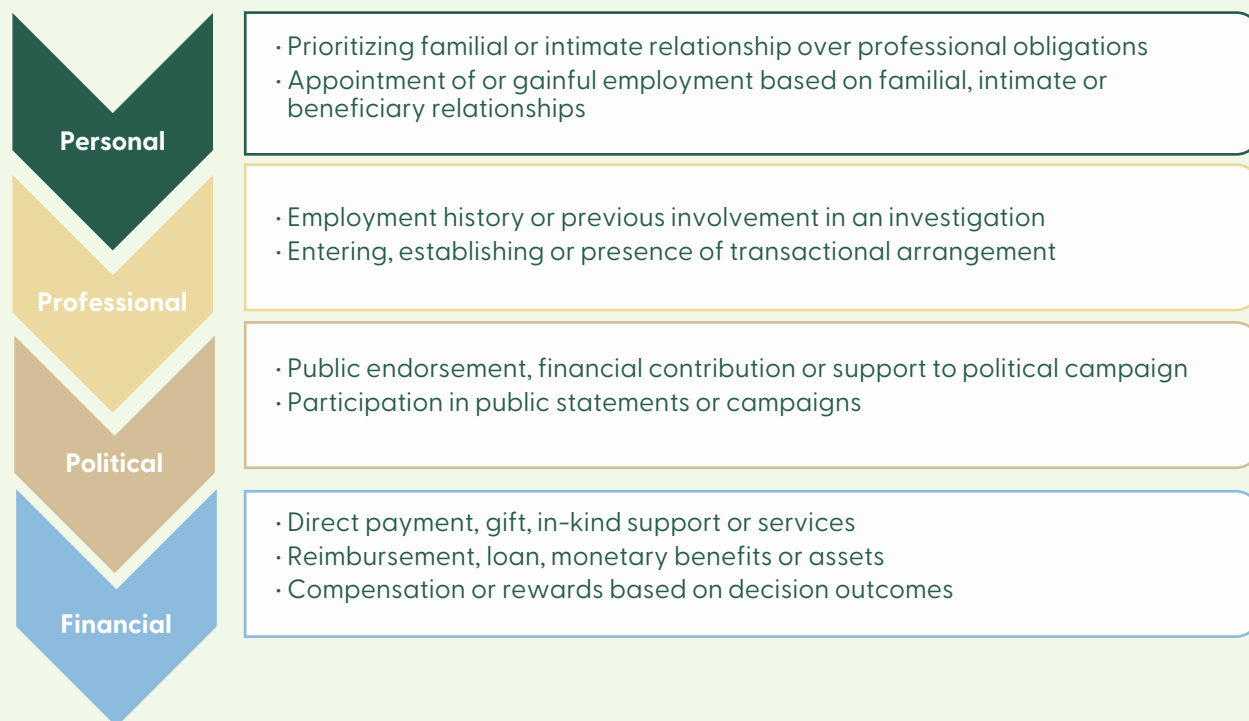
## FSC Remedy Framework

### Definition

According to PRO-01-004 and PRO-01-007, **Conflict of Interest (COI)** is a situation in which a party has an actual or perceived interest that gives or could have the appearance of giving, that party an incentive for personal, organizational or professional gain, such that the party's interest could conflict, or be perceived to conflict with, the conduct of an impartial and objective certification process.



### Scope of Personal, Organizational or Professional Gains



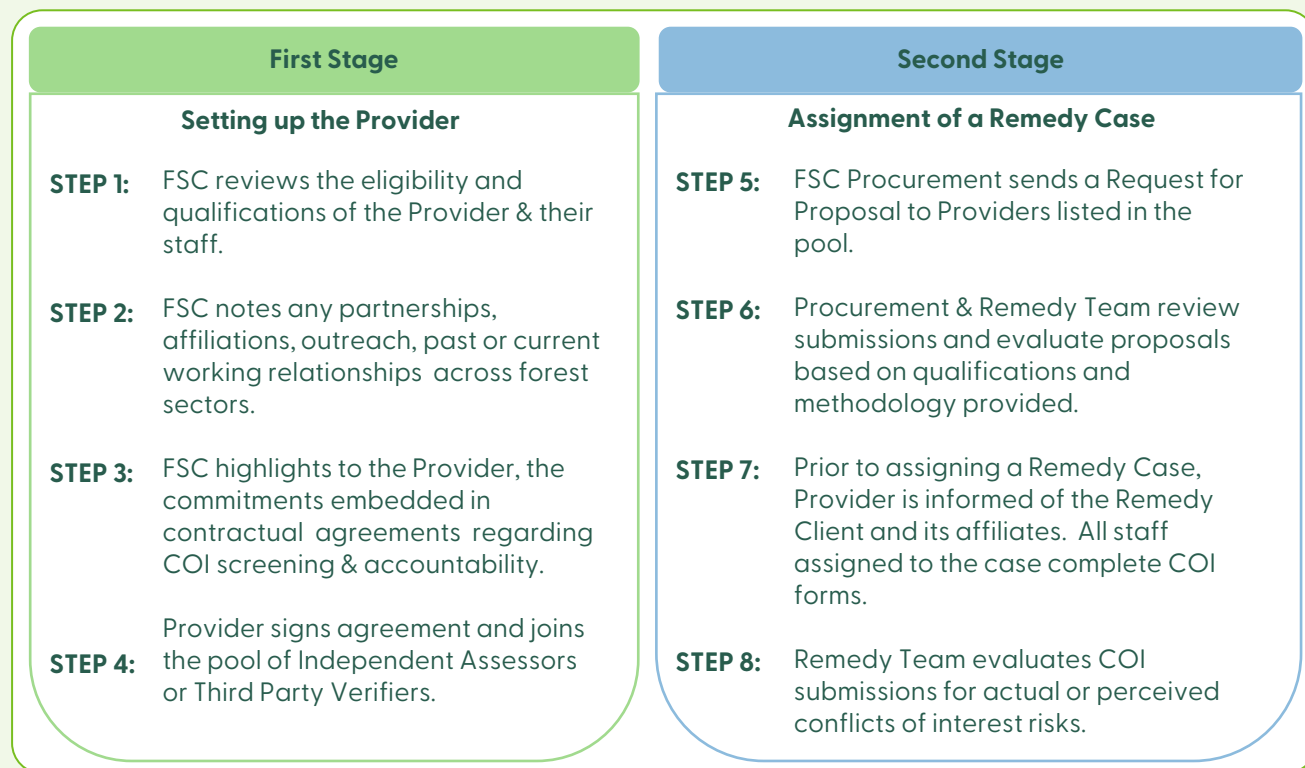
### Commitments embedded in contractual agreements

- Declaration by external provider that they are not subject to the authority, influence or control of Remedy client.
- Reporting to FSC Global Development any changes, doubts or upcoming conflict of interests.
- Provide resolution(s) of actual conflicts or information on how conflict of interests are to be managed.
- Provide list of names, positions of individual experts or team of experts delivering services.

# Conflict of Interest

## FSC Remedy Framework

### Overview of conflict of interest screening process



**FSC Global Development maintains the right to raise objections to additions of individual experts with perceived Conflict of Interests or suspend/resign from services until conflicts are managed.**

### Key takeaways

- Conflict of interest checks can be ongoing as a project develops. Information is collected and reviewed on a rolling basis throughout a Remedy Case.
- Remedy Team screens for actual and perceived conflicts.
- Stipulations are in place for providers to communicate potential and current conflict of interests and solutions for mitigating or removing the risk.